

Resilience Together Association Inc Membership Agreement

Welcome to Resilience Together Association Inc (RTAI) and thank you for joining us. We encourage positivity, respectful communication, equality, inclusion and fun.

This Member Agreement outlines our mutual commitments and the standards of behaviour and expectations for RTAI members. This Agreement does not create an employment or contractor relationship between you and RTAI and it may be cancelled at any time by either of us.

1. Member Activities and Behaviour

a) You agree that all activities are performed on a voluntary basis and understand you will not receive remuneration or payment for this work.

b) RTAI values its volunteers and will aim to:

- provide a safe environment for your Member activities
- respect your privacy, including by keeping your private information confidential.

c) You agree to:

- be positive and act in the best interests of RTAI
- act with integrity and respect
- welcome and include all our community.

3. Photo consent

If you pose for a photo or video while carrying out your Member activities, you consent to it being used to market and promote RTAI (including in printed and digital marketing and on social media platforms) unless you tell the person taking the photo/video at the time that you do not agree.

5. Insurance

a) RTAI is committed to providing adequate insurance cover for members while taking part in approved Member activities. RTAI maintains Public & Products Liability Insurance.

b) We want to let you know that the following events are unlikely to be covered by our insurance:

- actions beyond the scope of your Member's role, or that occur without appropriate authority or permission from RTAI.
- criminal activity (including criminal charges arising out of driving incidents).
- dishonest, intentional, willful or reckless activities.
- loss resulting from self-inflicted injury, the use of alcohol or drugs, mental illness, pregnancy and childbirth.
- a pre-existing condition.

c) There are also limitations on some benefits. If you would like to view a full copy of the insurance policy, please contact admin@ResilienceTogether.org.au.

6. Confidential information and Intellectual Property

a) You may be given access to Confidential Information in the course of your volunteering. Confidential Information includes the personal information of people who contact RTAI, personal information of other volunteers, information about RTAI which is not in the public domain and other information either identified as confidential, or which by its nature is confidential. You agree not to use or disclose any Confidential Information for any purpose other than as required to undertake authorised activities as a Member of RTAI.

b) You must deal with personal information consistently with the information protection principles under the *Privacy and Personal Information Protection Act 1988* and must not cause us to breach the Act.

c) When acting as a member of RTAI, if you create ideas or materials for RTAI, you agree:

- to transfer all intellectual property rights and interests (including copyright) in those ideas and/or materials to RTAI; and
- to the use by RTAI of such creations in a manner reasonably contemplated by the voluntary services provided under this document. As a Member you also agree not to bring any claim for infringement of your moral rights in respect of that use.